CLE Quiz & Reflection: Agribusiness Labor Solutions

This handout offers a self-assessment tool and reflection guide to help lawyers analyze current strategies addressing agricultural labor shortages and climate migration.

Multiple Choice Quiz

1. Which of the following best describes a hybrid solution for U.S. agricultural labor needs?
A. Full replacement of workers with robots
B. Elimination of visa programs
C. Expanded visa access paired with strategic automation
D. Only hiring domestic labor

2. Which visa is primarily used for seasonal agricultural workers?
A. EB-3
B. H-2A
C. TN
D. O-1

3. Which of the following is a risk of relying solely on undocumented workers?
A. Increased access to funding
B. Complete legal immunity
C. Vulnerability to I-9 audits and fines
D. Simplified HR processes

Short Answer Prompt

Discuss the pros and cons of investing in agricultural automation versus expanding foreign visa programs. Which approach would you recommend to a midsize farm client and why?

Answer Key

1. C
2. B
3. C