CROWN Act Overview - Part II

Total: **60 Minutes**

Speakers:
Tracy Sanders Rucker

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This continuing legal education (CLE) seminar provides an overview of the CROWN (Create a Respectful and Open World for Natural Hair) Act, which prohibits hair texture discrimination in the workplace and schools.
Presently, the CROWN Act has been enacted in twenty-four (25) states: Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Illinois, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, Nevada, New Jersey, New Mexico, New York, Oregon, Tennessee, Texas, Vermont, Virginia, and Washington plus the United States Virgin Islands.
The CROWN Act has also been enacted in over forty (40) localities across the country. Examples are as follows: Birmingham, Alabama; Columbus, Ohio; and Philadelphia, Pennsylvania.
Accordingly, this continuing legal education seminar (CLE) will benefit employment law attorneys (representing plaintiff and defense clients in employment discrimination lawsuits), human resource managers, educational administrators, judges, and law students.
Additionally, attendees will learn more about best practices to promote diversity, equity, and inclusion (DEI) in the workplace and schools.

- Review relevant legal terms, elimination of bias, and hair texture discrimination laws in the workplace (10 min.)

- Examine federal, state, and local hair texture discrimination laws in the workplace (14 min.)

- Explain the CROWN Act as enacted in (25) states and over forty (40) localities across the country (10 min.)

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- **Ethics** - Evaluate the CROWN Act as pending federal legislation in the United States Congress (16 min.)

- **Ethics** - Diversity, equity, and inclusion (DEI) tips for allies in the workplace (10 min.)

Total: 60 minutes

Speaker

Tracy Sanders Rucker, Esq. is an accomplished attorney, author, and speaker in Los Angeles, California. She established Natural Hair and the Law, an organization formed to provide publications, workshops, and events addressing legal issues related to hair texture discrimination in the workplace and schools. She is the author of Natural Hair Affirmations and Natural Hair in the Workplace: What Are Your Rights? Natural Hair in the Workplace: What Are Your Rights? has been featured in Essence, Los Angeles Sentinel, and the Black Caucus of the American Library Association. These books are available for purchase online at Amazon and Barnes & Noble.

She has been honored with several prestigious awards. She received the United States Congresswoman/California Senator Sydney Kamlager Sister Circle Award and a Certificate of Special Recognition from United States Congresswoman/Mayor of Los Angeles Karen Bass for her outstanding community service. She received the Netflix Business Award, Ebay Business Award, and Comerica Bank Los Angeles Lakers Women's Business Award. She has been a featured speaker at Yale University, Arizona State University College of Law, Loyola Law School, Thurgood Marshall School of Law, University of the Pacific, Sam Houston State University, and Claflin University. She established the Attorney Tracy Sanders Foundation to help underserved students achieve their education and career goals.

Tracy Sanders Rucker, Esq. appeared on TV networks such as ABC, CNBC, FOX, MSNBC, TLC, and WE. She is the host of a podcast, Legal Talk With Tracy Sanders. Ms. Sanders earned a Bachelor of Arts in Political Science at the University of South Carolina, Master of Public Administration at the University of South Carolina, Juris Doctorate at Syracuse University College of Law, and Women's Entrepreneurship Certificate at Cornell University.

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