If You Have A Brain, You Have A Bias

Total: **58 Minutes**

Speakers:
Cari Sheehan

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Have you ever wondered if you have an unconscious bias? This seminar will delve into the school of thought of "if you have a brain, you have a bias". We will explore bias in the legal profession from representing clients, managing a law firm, and internal promotions. We will go through examples of where bias can creep up on you without even realizing it. We will also touch on the Rules of Professional Conduct, particularly Rule 8.4(g). Rule 8.4(g) prohibits bias while practicing law. If you want to know what this means, join the seminar, and find out!

All topics below concern ethics under The Model Rules of Professional Conduct. Topics include:

- **Ethics** - Go over unconscious bias through exercise and self-reflection (6 min.)
- **Ethics** - Review of Rule 8.4(g) bias (4 min.)
- **Ethics** - Discuss areas where bias comes into the legal profession, e.g., recruiting, hiring, promotion, and firing (24 min.)
- **Ethics** - Provide tips for policies to implement to combat bias within the law firm (12 min.)
- **Ethics** -Provide ideas for training law firm personnel and staff on bias (12 min.)

Total: 58 minutes

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Speaker

Cari Sheehan is an Assistant Clinical Professor of Business Law & Ethics at the IU Kelley School of Business – Indianapolis where she currently teaches Commercial Law and Business Ethics. Additionally, Ms. Sheehan is an Adjunct Professor at the Robert H. McKinney School of Law where she has taught courses in Appellate Practice and Procedure, Torts, and Professional Responsibility. In practice, Ms. Sheehan is a conflict/ethics attorney at Scopelitis Garvin Light Hanson & Feary advising on ethical issues. Ms. Sheehan is a well-respected seminar and continuing legal education speaker covering a range of ethical issues across various platforms both locally and on a national level. Similarly, Ms. Sheehan authors a business ethics column in conjunction with the Hamilton County Business Journal about the benefits and pitfalls of business ethics.

Contact Info:

Email: clsheeha@iu.edu; or csheehan@scopelitis.com
Tel: (812) 239-4187
LinkedIn: www.linkedin.com/in/cari-sheehan-esq-7583ba3b

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