Ending Forced Arbitration of Sexual Assault and Sexual Harassment

Total: **65 Minutes**

Speakers:
Bob Fitzpatrick

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On March 3, 2022, the President signed into law the Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act. The new law does not ban arbitration of sexual harassment cases, but rather provides that arbitration or litigation are optional. This program presented by Bob Fitzpatrick will unpack what is known and unknown about the new law and its potential effects on various types of sexual harassment and sexual assault cases.

Topics include:

- Overview and background (10 min.)
- Types of sexual assault and sexual harassment cases (5 min.)
- The employment agreement (5 min.)
- The role of the court (10 min.)
- Pseudonymous litigation (10 min.)
- Preemption and claimant considerations (10 min.)
- Statute of limitations (5 min.)
- Further questions and unknowns (10 min.)

Total: 65 minutes

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Speaker Bio: **Robert Fitzpatrick** has been representing employees for over 40 years since he first began his legal career litigating race-discrimination cases in the Deep South during the late 1960s. Mr. Fitzpatrick now represents both management and employees. He has been recognized by the Nation Law Journal as one of the top employment lawyers in the country and by the Washingtonian Magazine as "Tops in Employment Law: in the Washington, D.C. are

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