Continuing Professional Education

Understanding and Eliminating Unconscious Bias in the Legal Profession

Table of Contents/Timed Agenda

Total: 64 Min.

Presented by: Amy Oppenheimer, Esq.

The objective of this program is to give attorneys the tools they need to ethically identify and eliminate bias in the legal profession. Unconscious bias plays a role on how we organize and interpret the world. But if left unchecked, such biases can - and do - have significant consequences in the practice of law. We must understand our biases, and the vulnerability we have to be influenced by cognitive biases, in order minimize the harmful effects of biases. In this program, expert attorney and author Amy Oppenheimer will help viewers do just that, covering topics such as: the forms of unconscious bias; the impact bias can have on the legal profession, the IAT and what it can teach us about unconscious bias, and the risks of confirmation bias.

Below is the table of contents and timed agenda for this program:

I. **Elimination of Bias:** What are Unconscious Biases (10 minutes)

II. **Elimination of Bias** Implicit Biases and Stereotypes (10 minutes)

III. **Elimination of Bias** Other Forms of Cognitive Biases (10 minutes)

IV. **Elimination of Bias** How Biases Impact Decisions in the Legal Profession (14 minutes)

V. **Elimination of Bias** What Can We Do To Help Eliminate Biases (20 min)

TOTAL: 64 Minutes

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